

Inspection of Four Woods Nursery

Surestart, Crownhill Road, Plymouth PL5 2LN

Inspection date: 14 October 2021

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Overall effectiveness at previous inspection	Not applicable

What is it like to attend this early years setting?

The provision is good

Children are eager and excited to come to nursery. They settle quickly and are well supported by their nurturing key persons, who know them well. Children enthusiastically play with the wide range of resources available to them both inside and outside. They develop a love of rhymes and books. They independently choose books to look at, pointing at the pictures and recalling the story. Adults skilfully use sign language and pictures to help children to understand routines. Children demonstrate what they know and can already do. For example, they use signing to express their needs as their language develops.

Children behave well. Staff provide clear boundaries and role model their expectations to children. This helps children to follow rules and keep themselves safe. Staff provide children with good levels of support. Consequently, children are increasingly independent and develop good self-help skills. For example, adults support children to put their socks on by showing them how to do this. Children show determination and motivation to succeed.

Children make good progress from their starting points. Staff promptly identify children with special educational needs and/or disabilities and provide support to meet their needs. Children learn about their community and take trips to the local park for a picnic. Prior to the COVID-19 pandemic, they also made trips to the local library and town. Managers and staff plan to reintroduce these trips next year to broaden children's experiences further.

What does the early years setting do well and what does it need to do better?

- Parents comment that they feel well supported by nursery staff, who support the children to settle quickly and help them to develop new skills. Parents know who to speak to for advice. They appreciate the extra support the setting offers, such as close links with the nearby children's centre.
- From an early age, staff encourage children to ask for help when they need it. This provides opportunities for adults to support children to develop their independence, communication and confidence skills. Staff praise children often, such as when they follow instructions and engage in positive acts of kindness.
- Staff have a good understanding of how children learn. They plan activities and organise the environment based on children's interests and needs. Staff enable children to practise their skills in an enjoyable and interactive way. Children persevere in achieving their targets and celebrate their successes.
- Children are taught about their feelings and how others might feel. They are encouraged to share and take turns. Adults model turn taking and provide the language to help children develop friendships.
- A good range of sensory resources encourage children to develop their own

ideas. For example, some children enjoy making a 'birthday cake' using play dough, feathers, pine cones and numbers. Others explore texture by pushing the pine cones into the dough. Staff introduce new vocabulary, which the children repeat during the session.

- Children learn about how to look after their teeth to keep them healthy. They pretend to clean the teeth of their pet toys with a toothbrush. Children learn about what an unhealthy tooth looks like. Staff encourage children to make healthy choices to support good oral health.
- Overall, staff understand children's needs well. They provide a broad curriculum that helps children to make progress. However, at times, staff do not adapt activities to help children learn as much as possible. For example, some group activities are too long and children lose concentration.
- Children learn to count and recognise numbers from an early age. They develop good mathematical language such as 'one more' and 'how many' during play and snack routines. Children show an interest in number problems.
- Staff plan and promote talking and listening for all children. However, they do not always provide enough opportunities for children to develop their early literacy skills, especially for those children who are ready to learn more.
- Managers have developed robust systems for recruitment and induction of staff. They ensure that staff's workload is manageable. There is an established training system for continuous professional development. Managers provide regular supervision and support for staff to improve their practice. This helps to benefit children's learning.
- Children make good progress from their starting points. They are well supported when moving between nursery rooms and later on, when they go to school. Children feel safe and secure.

Safeguarding

The arrangements for safeguarding are effective.

Managers and staff have a secure understanding of their responsibility to keep children safe from harm. They recognise signs of when a child may be at risk and know who they need to speak with if they have a concern. Staff are aware of the 'Prevent' duty guidance, female genital mutilation and county lines. There are clear procedures in place to ensure children's safety around these. Staff keep themselves up to date with recent legislation. They hold relevant paediatric first-aid certificates and know how to deal with minor injuries.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:

- develop the organisation of group activities to help children develop their concentration and enhance learning throughout the session

- plan further opportunities to help children develop their early literacy skills.

Setting details

Unique reference number	EY552171
Local authority	Plymouth
Inspection number	10143598
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Full day care
Age range of children at time of inspection	2 to 4
Total number of places	15
Number of children on roll	15
Name of registered person	KCP Keystone CIC
Registered person unique reference number	RP901727
Telephone number	01752 875840
Date of previous inspection	Not applicable

Information about this early years setting

Four Woods Nursery registered in 2017 and is located in Plymouth, Devon. It is currently open on Monday, Wednesday, Thursday and Friday from 9am until 1pm, term time only, but hopes to open up every day from 9am to 3.30pm in the near future. All staff hold early years qualifications at level 3 and above. The nursery receives free early education funding for two-, three- and four-year-old children.

Information about this inspection

Inspector

Dilys Vincent

Inspection activities

- The managers and the inspector completed a learning walk and discussed how the curriculum is used to support children's learning.
- The inspector observed staff engaged in activities with children.
- The manager carried out a joint observation of an activity with the inspector.
- The inspector talked to children, parents and staff and took account of their views.
- A sample of documents were reviewed, including records relating to the suitability of staff.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

If you are not happy with the inspection or the report, you can [complain to Ofsted](#).

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk

This publication is available at <https://reports.ofsted.gov.uk/>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/ofsted

© Crown copyright 2021